



Hamilton-Wentworth Chapter of Native Women Incorporated
o/a Native Women's Centre

JOB POSTING

1. IDENTIFYING INFORMATION

POSITION: Relief Crisis Intervention Worker
SUPERVISOR: Program Manager
HOURS: Relief Hours (week shifts 8am-4pm, 4pm-12am, 12am-8am, weekend shifts 12am-12pm, 12pm-12am.)
LOCATION: Native Women's Centre and Mountain View Project
CLOSING DATE: Until filled.

2. POSITION SUMMARY

The Relief Crisis Intervention Worker ensures a secure, empowering environment for shelter residents; provides crisis intervention and emergency shelter services (client assessments, intakes, plans of care, resource support, discharges) in accordance with NWC policies and procedures and all applicable laws, by-laws, rules, regulations and Acts pertaining to emergency shelter services; acts as a support system to single homeless women, and women and their children fleeing from violence; answers crisis calls and provides the needed crisis intervention; conducts some housekeeping duties throughout the shift to ensure a clean and safe work environment, maintains an appropriate professional relationship while working as an effective member of the NWC team. Attends all staff meetings and any training that is deemed appropriate by the Program Manager.

3. QUALIFICATIONS

College diploma in social work or a combination of post secondary diploma in a related field and two years work related experience working in an emergency shelter or social work environment. Knowledge and understanding of women's issues specifically but not limited to Aboriginal family violence, violence against women, cycle of violence/power and control, women in conflict with the law, chronic homelessness, harm reduction model. Must have/or willing to obtain training in CPR/First Aid and Non-Violent Crisis Intervention. Computer skills are an asset. **Must have clear CPIC/Vulnerable Sector screening.**

Forward your resume and cover letter with two recent references listed to:

Cindilee Ecker-Flagg
Executive Director
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Thank you to all applicants applying; only those chosen for an interview will be contacted.