



**HAMILTON-WENTWORTH CHAPTER OF NATIVE WOMEN INCORPORATED  
o/a NATIVE WOMEN'S CENTRE**

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## **1. IDENTIFYING INFORMATION**

**POSITION:** Night Crisis Intervention Worker  
**SUPERVISOR:** Program Manager-Mountain View Shelter Services  
**HOURS:** Forty (40) hours per week (shift is 12:00 am to 8am) Monday-Friday  
**SALARY:** TBD  
**DATE TO APPLY BY:** **Friday March 23, 2018 4:00pm**

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## **2. POSITION SUMMARY**

The Night Crisis Intervention Worker ensures a secure, empowering environment for residents so they have the opportunity to create a plan of care with supports, resources, and referrals supporting a resident's physical, mental, spiritual or emotional situation/background; provide crisis intervention and emergency shelter services; is responsible to have a full understanding and work in accordance with NWC policies and procedures and all applicable laws, by-laws, rules, regulations and Acts pertaining to emergency shelter services; will acts as a support system to the women while residing in the shelter; answers crisis calls and provides the needed crisis intervention; maintains an appropriate professional relationship while working as an effective member of the NWC team.

## **3. QUALIFICATIONS**

College diploma in social service work with a combination of (2) two years' experience working in an emergency shelter or social work environment. Knowledge and understanding of women's issues specifically but not limited to Aboriginal family violence, violence against women, women in conflict with the law, harm reduction, chronic homelessness, cycle of violence/power and control. Must have or willing to obtain training in CPR/First Aid and Non-Violent Crisis Intervention.

**Please submit your resume and cover letter to:**

Cindilee Ecker-Flagg, Executive Director  
Native Women's Centre  
1900 King St. East, PO Box 69036, Hamilton, ON L8K 1W0  
EMAIL: [ed@nativewomenscentre.com](mailto:ed@nativewomenscentre.com)

**Thank you to all applicants applying; only those chosen for an interview will be contacted.  
Preference will be given to qualified applicants of Aboriginal descent**