



## HAMILTON-WENTWORTH CHAPTER OF NATIVE'S WOMEN'S INC.

### NATIVE WOMEN'S CENTRE Employment Posting

---

#### 1. Identifying Information

<b>POSITION:</b>	Traditional Teacher/Elder (In-House)
<b>PROGRAM/LOCATION:</b>	Honouring the Circle, Transitional Housing Program
<b>SUPERVISOR:</b>	Program Manager
<b>HOURS:</b>	Full-Time
<b>DEADLINE DATE:</b>	<u>To apply before Monday September 10<sup>th</sup> 4:00pm</u>

---

#### 2. Position Summary

The Traditional Teacher/Elder will be responsible for providing culturally appropriate services, outreach and support to individuals who are enrolled and participants of the Transitional Housing Program and Native Women's Centre services. The Traditional Teacher will be responsible for providing one-on-one spiritual counselling, group programming and access to cultural teachings, ceremonies, events and activities.

#### 3. Job Duties (includes, but not limited to):

- Demonstrated empathy, passion and commitment to the needs and aspirations of vulnerable people experiencing mental health and or addictions.
- Extensive Traditional knowledge and practice.
- Recognized and respected within Indigenous communities for providing traditional leadership, spiritual and cultural support to clients and community.
- Demonstrated working knowledge of Indigenous resources and an understanding of Indigenous roles and responsibilities
- Comprehensive knowledge, understanding and awareness of Indigenous traditions, ceremonies, teachings and practices
- Demonstrated skills and abilities for building and supporting a positive team environment and working collaboratively
- Understanding of the barriers and issues facing Indigenous individuals
- Ability to work independently and ensure confidentiality
- Excellent communication and interpersonal skills

#### 4. Qualifications

- Knowledge of and experience working with Elders and Traditional Healers
- Experience with group facilitation

- Knowledge of language is an asset
- Earned rite to carry and facilitate ceremonies, sharing circles, and traditional counselling
- Experience working with individuals who have experienced or who are experiencing traumatic events, addiction, and mental health

**Forward your resume and cover letter with two (2) recent references to:**

**Cindilee Ecker-Flagg, Executive Director  
Native Women's Centre  
1900 King St. East PO Box 69036  
Hamilton, ON L8K 1W0  
[ed@nativewomenscentre.com](mailto:ed@nativewomenscentre.com)**

**Thank you to all applicants applying, only those chosen for an interview will be contacted. .  
Preference will be given to qualified applicants of Indigenous descent.**