



Hamilton-Wentworth Chapter of Native Women Incorporated  
o/a Native Women's Centre

## JOB POSTING

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### 1. IDENTIFYING INFORMATION

**POSITION:** Weekend Night Crisis Intervention Worker  
**SUPERVISOR:** Program Manager-VAW Shelter Services  
**HOURS:** Midnight to noon (Saturday and Sunday) 12 hour shifts  
**LOCATION:** Native Women's Centre  
**DATE TO APPLY BY:** Friday November 1, 2018 by 4:00pm

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### 2. POSITION SUMMARY

The Weekend Night Crisis Intervention Worker (WNCIW) ensures a secure, empowering environment for shelter residents; provides crisis intervention and emergency shelter services (client assessments, intakes, plan of care, safety planning, resource support, discharges) in accordance with NWC policies and procedures and all applicable laws, by-laws, rules, regulations and Acts pertaining to emergency shelter services. The WNCIW acts as a support system to women and their children; answers crisis calls and provides the needed crisis intervention; conducts shift housekeeping duties, meal and snack preparations to ensure a clean and safe work environment. While working as a professional and effective member of the NWC team, attends all case management meetings and any training that is deemed appropriate by the Program Manager.

### 3. QUALIFICATIONS

College diploma in social work or a combination of post secondary diploma in a related field and two (2) years work related experience working in an emergency shelter or social work environment. Knowledge and understanding of women's issues specifically but not limited to Aboriginal family violence, violence against women, cycle of violence/power and control, women in conflict with the law, chronic homelessness, harm reduction model. Must have/or willing to obtain training in CPR/First Aid and Non-Violent Crisis Intervention. Clear communication in verbal and written case noting.

### Forward your resume and cover letter listed to:

Cindilee Ecker-Flagg  
Executive Director  
Native Women's Centre  
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**Thank you to all applicants applying; only those chosen for an interview will be contacted.**