

Hamilton-Wentworth Chapter of Native Women's Inc.

Employment Opportunity

Closes: September 22, 2023

The Hamilton-Wentworth Chapter of Native Women's Inc. is currently accepting applications for the position of **Journey to Wellness Worker**.

The Hamilton-Wentworth Chapter of Native Women's Inc operating as Native Women's Centre (NWC) is an Indigenous lead not for profit organization providing a secure and empowering environment for women and children fleeing domestic violence, suffering from homelessness, and/or human trafficking. We are culturally based and committed to creating positive outcomes for Indigenous women and their children. As a staff member of NWC you will have opportunity for professional growth and access to traditional ways of being and knowing. We strive to uphold pre-colonial management and policy structure, while being supportive and maintaining a positive work atmosphere.

The Journey to Wellness Worker, under the direction of the Executive Director, will develop and implement physical, mental, emotional, and spiritual programming and life skill supports to women, youth and children seeking to increase cultural connection and enhance skill development for successful housing stability.

QUALIFICATIONS:

- College diploma in social services or closely related field and a minimum of 3 years' experience in associated field;
- Experience working with youth, women and children impacted by a range of issues including homelessness, violence against women and children, poverty, mental health and substance use;
- Demonstrates cultural competency including awareness, knowledge and understanding of the impacts of colonialism and systemic issues;
- Knowledge of Indigenous and non-Indigenous community services and supports;
- Ability to engage with clients and community members in a respectful, non-judgmental and supportive way that helps improve health and well-being, increase one's sense of belonging and build resilience;
- Experience with program development, implementation and evaluation;
- Knowledge of cultural resources, practices, ceremonies and teachings;
- Demonstrate professionalism and excellent communication skills, particularly in the areas of negotiation, facilitation, mediation, and advocating;
- Strong critical thinking and decision making skills;
- Knowledge of de-escalation techniques, harm reduction, and crisis management;
- Intermediate computer literacy skills including Microsoft office suite and databases;
- Non-violent Crisis Intervention and Trauma Informed Training;
- Ability to use initiative and work independently;
- High flexibility with strong interpersonal skills that allow one to work effectively in a diverse environment and to collaborate within a group setting;
- Driver's licence with a clear driving record and access to a reliable vehicle is an asset;
- Must have or obtain, within 30 days of hiring date, a Vulnerable Sector CPIC.

SALARY: \$24.00/hr

JOB TYPE: Full-time 9am – 5pm (with some evenings)

Please submit a cover letter, resume, and 3 references to apply@oigroup.ca.